

WORK LIFE COACHING (WLC)

Our WLC enhanced with Manager Applications provides far more than just an EAP. While employees need to be emotionally healthy, they also need to meet and exceed performance expectations. Our WLC is a “built-to-fit” program to promote high performance and people management enhancement.

WLC espouses a culture of personal-learning in a professional and confidential coaching environment – meant to make your employees succeed professionally and personally. As a result, you can expect better employee engagement, retention, growth and productivity! Also, used as a pro-active people management tool, WLC helps you stay ahead of competition by building a productive and pro-people organization!



HUMAN DYNAMIC'S WLC APPROACH



WORK & LIFE

As your workplace partner to extend personalized coaching support to your **employees and their families**, enabling them to address an array of **Personal** and **Work-related** challenges:

- **24/7** Emergency telephonic access
- **Individual Consultation:** Timely and confidential face-to-face / phone / e-mail consultation
- **Corporate Services:** Service promotional events, HR support and crisis management, etc.
- **Professional Account Management**
- **Local / Asia-Pacific / Global Coverage**



ADD-ON MANAGER APPLICATIONS

People management toolbox with an array of solution-focused applications to support your HR and line managers in managing staff turnover, employees' performance issues and workplace challenges in addition to minimizing behavioral risks to keep your organization at a healthy and productive state:

Career Transition: For new hires (managerial, professional or general grades) / newly joined graduates

Leadership Transition Coaching: For newly promoted first-line managers

Relocation Transition Coaching: For relocating employees and their spouses / families

Performance Management Coaching: For supporting and retaining PIP (Performance Improvement Plan) employees



LEARNING RESOURCES

Cultivate a self-motivated, cost-effective learning culture within your organization for personal and professional effectiveness:

My Work Life Online: A wealth of work & life articles, quizzes, videos, self-help tips and resources for online access from multiple devices

HD Wellness Portal: Self-directed online wellness tool kit for employees to take control of their own health and well-being

The Work Life Compass: Monthly e-articles with specific themes in multiple languages

Organizational Development Training: Tailored to your organization's business goal and employees' needs

BETTER WORK-LIFE BETTER WORKPLACE

“ ...The work of Human Dynamic provides vital support to our employees and organization, especially at a time when work, relationships, and the overall business landscape are becoming increasingly complex... ”

“ ...Our employees including their dependents, who have benefited from HD's coaching services, are appreciative of the expertise and professionalism of your team of consultants... ”

“ ...Work Life Coaching offered professional consultation in helping our employees to effectively deal with the challenges and pressures resulting from work as well as personal lives... greatly improved team communication skills as well as increased employees' attachment to the organization... ”

“ ...How happy we are to have a great Work Life Coaching partner like Human Dynamic... ”

Thanks to our customers for the above complimentary notes.



PROVEN VALUES

- Build a healthy workforce, promote employee well-being and resilience
- Reduce absenteeism and increase productivity
- Build employee engagement, retention and morale
- Empower your management for people effectiveness
- Strengthen employer brand and retain company reputation

WHY HUMAN DYNAMIC?

State-of-the-art solutions:

Our WLC infused with a combination of Manager Applications and self-learning resources offer the flexibility, expertise and customized solutions your organization needs to ensure a total corporate wellness

20 years of expertise with multidisciplinary approach:

Our consulting team, with expertise in work-life coaching, counseling, wellness coaching, crisis management, HR, organizational psychology and people management, is ready to serve your management and employees from all levels to advance their personal and work life for people effectiveness

Professional account management:

Our designated account manager works with you to plan and execute the best program features tailored to enhance the well-being of employees and the growth of your company

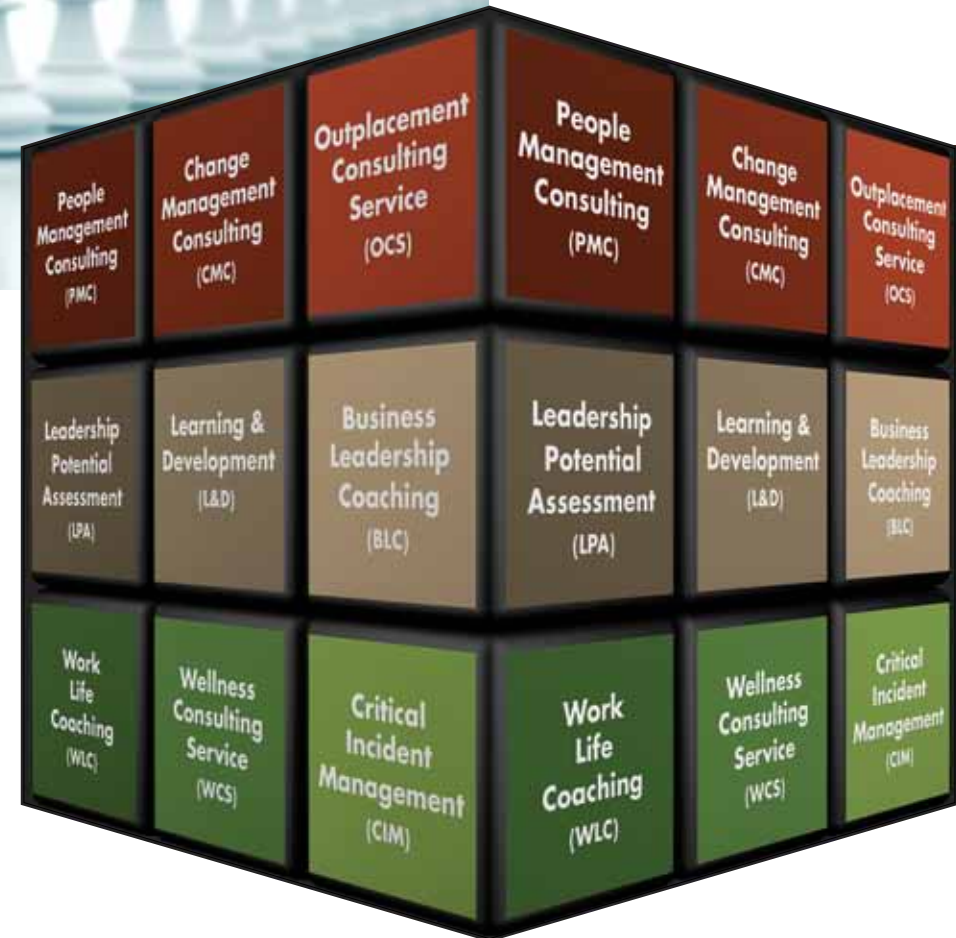
Strong local presence and extensive worldwide network:

Our direct offices spread globally with employees speaking your local language(s), understand your culture and unique needs, and are always on stand-by to provide round the clock service



HUMANdynamic
Global Partner for People Effectiveness

Established in 1993, Human Dynamic (HD) is a global provider of Integrated People Management Solution (IPMS) – HD Consulting, HD Learning and HD Wellness. Offering effective people management solutions for businesses that undergo the effects of globalization and organizational change, the group’s mission is to help corporate clients transform organizational culture, enhance people effectiveness, and build a joyful, healthy, and productive workforce.



HD CONSULTING

HD LEARNING

HD WELLNESS

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info@humandynamic.com www.humandynamic.com



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