



Steelmakers roll up their sleeves for Košice

On May 17 – 18, 2013, the corporate volunteer event named U. S. Steel for Košice was held for the seventh time, during which the employees of the largest company in Eastern Slovakia helped ten Košice organizations with their public-benefit activities. Through volunteering the company extends its financial and material help for NGOs with voluntary work by its employees and managers to benefit the city and region.

The event started on Friday morning with the "Steelmakers' Drop of Blood" call for blood-donors at the Hematology and Transfusion Department of Košice - Šaca Hospital. People giving blood for the first time as well as long-term donors were all sure that they could help sick people in this way. Throughout Friday and Saturday, company employees brought in superfluous summer clothing and shoes, towels, linen, cooking pots, as well as other supplies for children and adult residents at various facilities run by the Košice Archdiocesan Charity and at the Oasis of Hope Charity House in Bernátovce. Great organizational help with the collection was provided by retired steelmakers from the Autumn of Life civic association.

On Saturday, dozens of volunteers assisted several other non-profit organizations as well. At the Rubikon Autistic Center steelmakers helped with the renovation of indoor and outdoor equipment, and in the Slovak Union for the Blind and Partially Sighted they painted doorframes, which give disabled people better indoor orientation. To mark Košice's year as the European Capital of Culture 2013, they also helped with renovation of the House of Art. Together with volunteers from the Friends of Trstené Country civic association, the steelmakers focused on maintenance of the relaxation zone near the river Hornád. Traditionally, a large amount of work was provided to the Botanical Gardens and the Zoo, as well as the local Animal Shelter.

This year again more than 500 employees of U. S. Steel Košice, its subsidiaries and partner institutions volunteered their assistance. Lawyers together

with maintenance workers, accountants together with researchers, crane operators together with sales managers, all worked side by side for a good purpose. This two-day event was the culmination of the volunteer activities which the steel company organizes throughout the year.

HUMANdynamic
Global Partner for People Effectiveness

Conference in Singapore

Human Dynamic (HD), a global HR consulting company with its 25th direct office recently established, celebrated its 20th anniversary in March, 2013. In order to thank the support of their clients and employees over the past two decades, HD hosted a two-day People Management Excellence (PMEX) conference in Singapore. Guests and clients were invited not only to attend, but to share their thoughts on the theme of the event – Leadership Effectiveness, People Effectiveness, Organizational Effectiveness. Speakers from overseas presented at the conference and enlightened more than a hundred HR leaders and business managers from various multi-national corporations.

Human Dynamic's Founder, Chairman and CEO, Mr. Eric Kung, intrigued guests with the future HR and management trends, and with the innovative approach of HD to people management. He also shared about the future "needs" of being a manager along with the future "wants" from organizations. Business Leadership Coaching together with self-learning platforms will coach middle and senior managers to achieve their full potential, meeting the needs and the desires of the future organization trend. Miriam Lachova, CEEMEA Managing Director who is based in Bratislava, lead a session on Cultural and Business Challenges of the CEE Region and its future outlook. With extensive experience in the people management consultancy field, Eric shared his belief in how to build a healthy, happy, and productive workforce – with

leadership effectiveness, people effectiveness and organizational effectiveness. His plan is that Human Dynamic will become the most innovative Integrated People Management Solutions provider in the world.

Telefonica

Wayra will support nine start-ups from Slovakia!

Slovak teams succeeded in competition at Prague Wayra Week and nine teams will get the opportunity to work in Prague Wayra Academy. Overall, the selection was from 21 finalists, which also accounted for the majority of Slovak teams. The accelerator Wayra attracted in its first global challenge 3444 teams from twenty countries from around the world. "We are extremely excited and proud to announce the great success of Slovak teams. We had great faith in Slovak projects and this majority of projects from Slovakia is really a pleasant surprise," said Martina Jamrichová, Spokesperson of O2.

From May 15 to May 17, 21 teams passed the narrow selection process. They also had the opportunity to take their projects' elaboration further and present them to a commission of experts, entrepreneurs and investors. The commission then identified the top ten ideas that will get the chance to work at the Wayra Academy. The winning teams will not only get expert support and the possibility to work in the Wayra Academy premises, but also up to EUR 50 thousand and access to 300 million customers of the Telefonica Group worldwide. The terms and conditions are identical for all teams in each of the 13 Wayra Academies throughout Europe and South America.

Nine successful Slovak projects:

- Excalibur
- DATAMOLINO
- Linxy
- Mapillary
- Mapz (RemoteAssistant)
- Networker
- ONXPO
- TrashOut
- WOPPA

ALLEN & OVERY

Best Law Firm in Banking and Finance at Slovak Law Firm of the Year Awards

Allen & Overy Bratislava has won the Banking and Finance category at the first Slovak Law Firm of the Year Awards. In addition to

the Banking and Finance award, Allen & Overy was ranked as a 'Very Recommended' Law Firm in the Mergers and Acquisitions and Dispute Resolution categories. The winners were announced on 16 April at the Radisson Blu Carlton Hotel in Bratislava. This first ever Law Firm of the Year competition was organised by the publishing house EPRAVO Group, in cooperation with TREND magazine. The winners were chosen by an independent group of judges and EPRAVO Group, an independent company monitoring the activities of lawyers in Slovakia.

Renátus Kollár, Partner and Head of the Banking and Finance practice at Allen & Overy Bratislava, commented on the award: "This is a very strong and encouraging signal from the market. For us, it is also a proof that our unique blend of international and local features coupled with our own A&O culture really works. I am honoured to share this success with all our lawyers and employees and would like to thank them all for excellent cooperation and great team work."

Allen & Overy has advised on many significant transactions in Slovakia. Our leading position in the field of banking and finance is built on a strong, commercially minded team of lawyers, our close relationships with our clients, and comprehensive knowledge of the local market conditions. Recently, we advised banks on the Slovak law aspects of the EUR 1.5bn financing for the acquisition of a 49% stake in the Slovak gas company Slovenský plynárenský priemysel, a.s. by Energetický a Průmyslový Holding.

In the last 12 months, Allen & Overy also provided advice to all major local banks in connection with the largest informal debt restructuring case on the market and worked on a number of high profile financings/refinancing of major real estate projects in Slovakia. The company also drafted standard documentation for derivative transactions in Slovakia for the Slovak Banking Association.

Commenting on the firm being strongly recommended also in the Mergers & Acquisitions and Dispute Resolution categories, managing partner Martin Magál said: "This ranking shows the truly unique offering we have on the Slovak market. Not only do we top the charts in banking, but we are also recognized as the only international law firm that is on par with local litigation heavyweights when it comes to contentious work. The strong showing in M&A is also a testament to the resilience of our team in the face of tough market conditions."

